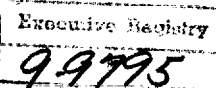


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## Office Memorandum • UNITED STATES GOVERNMENT

TO : Inspector General

DATE: 27 December 1957

ATTN :

FROM :

SUBJECT:

1. Reference is made to your telephone conversation with [redacted] concerning the experience of American business firms with regard to relief of employees stationed at "hardship" posts.

2. Following are summaries of various policies of some of the firms contacted:

a. Any overseas vacation expenses during the interim of a two or three year foreign tour of duty are always at the employee's own expense. He is however, paid his full salary.

b. "Hardship" posts employees are given shorter duration assignments than to "normal foreign area", with the same amount of home leave upon return to the U. S.

c. If health considerations entered into the picture, some companies would move the employee before his tour was completed.

d. One company, operating in many remote spots, does not consider it has any "hardship" posts. The tour of duty is two years for all areas, with three months home leave at the end, with transportation paid by the company. They also receive two weeks at the end of the first year for a local vacation, but there is no company payment of travel for these two weeks. Salaries are the same for comparable jobs, without regard to the post. There is a cost of living allowance for each area, based on the cost of living index, to compensate for local variations. This company formerly had a three year tour of duty with six months home leave at the end, but found this to be unsatisfactory.

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Inspector General

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3. In addition to the above information, we are attaching a copy of a report by the National Industrial Conference Board, Inc., New York City, entitled, "Compensating Expatriates for the Cost of Living Abroad". This report may be of interest and assistance.

4. If the requestor has any specific questions or points on which more detail is desired, it is suggested that he contact this Division , and we will be happy to obtain additional information.

Attachment  
Report

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